

MISSIONARIES, SONS OF THE IMMACULATE HEART OF MARY – CLARETIAN MISSIONARIES



ACTION PLAN OF THE GENERAL GOVERNMENT

■ ■ ■ ■ ■ (2015-2021) ■ ■ ■ ■ ■

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Action Plan of the General Government (2015-2021)
Rome 2015



The Action Plan of the General Government for the sexennium 2015 – 2021 is inspired, above all, **by the proposals of the third part of the Chapter Declaration ‘Witnesses and Messengers of the Joy of the Gospel’**. It also encompasses other government actions we consider necessary to promote the missionary life of the Congregation, taking into account the Constitutions, the Directory, the General Plan of Formation and other documents of the magisterium of the Congregation.

The XXV General Chapter has invited us to enter into a genuine process of transformation so as to be ‘witnesses and messengers’ of the Gospel that gives meaning and credibility to our lives. As a consequence:

- We propose to be, with Jesus, a Congregation ‘going forth’ (cf. Mk 1:38) that welcomes the call of the Church to conversion to the missionary and ecological ministry (**first process of transformation**).
- We commit ourselves to form, under the promptings of the Spirit, communities of witnesses and messengers (**second process of transformation**).
- We are concerned to be men of deep spirituality who, receptive to the recommendation of Pope Francis to the Congregation, adore God our Father ‘in spirit and truth’ (cf. Jn 4:23) and welcome the processes of transformation that the Spirit inspires in us (**third process of transformation**).



We are aware that the **whole Congregation in its organic unity is the subject of these processes of transformation *together with the Holy Spirit***. Thus the disciples experienced the Lord in the primitive Church: ‘The Holy Spirit and ourselves have decided...’ (Acts 15:28).

The ‘ourselves’ of the Congregation become effective when each member, local community, Major Organism and the General Government take on our respective responsibilities and act in accordance with the spirit of the General Chapter. From here the **processes of transformation presented in this Action Plan need to be included in the action plans of the Organisms and the projects of the local communities**, in such a way that we all feel connected to the congregational network.

Taking these three processes into account, this Action Plan has three parts. It seems to us that it responds more to the mind of the XXV General Chapter to put the accent on the processes of transformation rather than on the concrete actions or on the various organs of government and animation implicated in it (prefectures, secretariats, teams, etc.). In this way it highlights that, although there are some who are responsible more directly for certain actions, **we are all responsible for fulfilling the orientations of the General Chapter in solidarity**. We believe that this Action Plan will help us to live our service of government in ‘shared mission’.

Rome, 8th December 2015

*Solemnity of the Immaculate Conception
Beginning of the Jubilee Year of Mercy*



FIRST PROCESS OF TRANSFORMATION

“CONGREGATION GOING FORTH”

GENERAL OBJECTIVE

To put ourselves on a path to conversion that transforms our missionary life and our pastoral service in the Church and in the world and challenges, in a vocational way, the new generations.

A) APOSTOLATE

Objective

To walk forward, to open up new frontiers of all kinds – including ways of thinking –, to seek out new pathways to proclaim and live the Gospel of compassion and mercy in new places and peripheries (MS 67).

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
<i>1. We will encourage a true pastoral conversion, according to the context, by means of a revision of positions, opting for</i>	1.1. Offer charismatic and evangelical criteria that allow the identification of the temptations that favour the pastoral conversion in our apostolic positions.	General Prefect of the Apostolate	2017-2018



what are imaginative and innovative models of evangelization that will take us to the human peripheries and to new places of prophetic dialogue. (MS 67. 1. 4).	1.2. Favour workshops to analyse the reality, exchange experiences and training to be able to creatively evangelize in the peripheries.	General Prefect of the Apostolate	2017-2018
	1.3. Give incentives, in our Centres for higher learning and publishing, for a new biblical-theological reflection oriented to prophetic dialogue.	General Prefect of the Apostolate General Consultor for ITCL and for Publishers	Sexennium
	1.4. Create spirituality materials that support agents of evangelization in the peripheries.	General Prefect of the Apostolate Secretariat for JPIC	2017-18
	1.5. Devise new itinerant ministries in the context of the big cities.	General Government	2019-2020
2. We will include as an essential element of our evangelization, shared with others, the defence and care for life, family, cultures, peoples and creation (MS 67. 2).	2.1. Emphasise in our education and catechetical projects this perspective for the promotion and care for life.	General Prefect of the Apostolate Secretariat for JPIC	Sexennium
	2.2. Promote this awareness (attitudes and practice) set out in <i>Laudato Si'</i> through JPIC/UN, in our apostolic positions and formation centres.	General Prefect of the Apostolate Secretariat for JPIC General Prefect of Formation	Sexennium
	2.3. Acknowledge good practice in the defence and care of life in its different expressions with the "Claret-Vida" prize that is awarded at the WYD.	General Prefect of Apostolate General Prefect of YVM	2019
3. We will contribute to the multiplication of evangelizers for a Church 'going forth', inclusive,	3.1. Offer the ecclesial, charismatic and pastoral fundamentals to new evangelizers associated with our mission.	General Prefect of the Apostolate General Consultor for ITCL	Sexennium



<i>participative, and co-responsible, renewing and coordinating our places of education and formation (MS 67.3).</i>	3.2. Place at the disposition of the whole Congregation the distinct itineraries and formation possibilities for shared mission that already exist and continue to update them.	General Prefect of the Apostolate Secretariat for ITC	Sexennium
	3.3. Take up again and deepen, theologically, pastorally and institutionally, the theme of shared mission.	General Prefect of the Apostolate General Consulor for ITCL	2017-18
	3.4. Coordinate the Institutes of the Theology of Consecrated Life.	General Consulor for ITCL	Sexennium
	3.5. Animate the missionary character of our Centres for higher studies	General Prefect of the Apostolate	Sexennium
	3.6. Coordinate the encounters of Claretian Educators (preferentially within the Conferences).	General Prefect of the Apostolate	Sexennium
	3.7. Offer criteria for the revision of the Claretian character of our education centres.	General Prefect of the Apostolate	Sexennium
	<i>4. We will look for effective ways of mobilising, coordinating and animating, in the Congregation and continents, the objectives and activity of the Mission Procure, JPIC and our presence in NGOs and in the United Nations (MS 67.5).</i>	4.1. Promote the understanding of the objectives and activity of JPIC, the Mission Procure, NGOs, the UN, and their coordination from 'Solidarity and Mission' at a continental and provincial level.	General Prefect of the Apostolate Solidarity and Mission Team
4.2. Consolidate the Claretian presence at the UN in connection with the realities of the Claretian mission.		General Government General Prefect of the Apostolate	Sexennium



	4.3. Incorporate into the educational and parish proposals the JPIC dimension.	General Prefect of the Apostolate Secretariat for JPIC	2016-2018
	4.4. Propose missionary experiences for volunteers from the youth of our pastoral centres from the vocational aspect.	General Prefect of YVM General Prefect of the Apostolate General Mission Procurator	2019-2021
5. We will encourage commitments of welcome and accompaniment of persons and groups impoverished and excluded, promoting processes of inclusion and social transformation (MS 67. 6).	5.1. Encourage where they exist and promote where they might be needed centres of welcome and accompaniment for groups of the poor, excluded, displaced according to the continental realities.	General Government General Prefect of the Apostolate	Sexennium
	5.2. Move forward the formation of agents who can respond in a suitable way to the challenges of these recipients and their needs.	General Prefect of the Apostolate	2017-2018
	5.3. Make possible experiences of shared mission or of collaboration with others who are working in this area.	General Prefect of the Apostolate	Sexennium
6. We will form persons and teams to evangelize using the communication media, also encouraging the coordination of the Claretian publication ministries (MS 67. 7).	6.1. Establish a Secretariat for ITCs.	General Government General Prefect of the Apostolate	2017
	6.2. Coordinate a ministry of communication and encounter at the service of evangelization so as to reach out to where we cannot be present by other means.	General Prefect of the Apostolate Secretariat for ITC	Sexennium
	6.3. Animate the Major Organisms to train Claretians to evangelize in shared mission through ITCs.	General Prefect of the Apostolate	Sexennium



	6.4. Accompany and coordinate Claretian Publication ministries.	General Consultor for Publishers	Sexennium
7. We will empower the ministry of the Word as the core of our charism in the Church, to favour the link between mission and life (MS 42. 44).	7.1. Strengthen the Bible Ministry Team and encourage the biblical animation of the pastoral work.	General Consultor for Bible Ministry	Sexennium
	7.2. Encourage putting into practice the 8 points set out in MS 45.	General Consultor for Bible Ministry General Prefect of the Apostolate	Sexennium
	7.3. Establish Claretian schools and / or Biblical Centres to qualify our biblical ministry projects, especially of the laity, so that they collaborate in the biblical animation of our Organisms and of the Church.	General Consultor for Bible Ministry	Sexennium
	7.4. Strengthen the ministry of the Word through retreats and the personal accompaniment in our Spirituality Centres.	General Prefect of the Apostolate General Prefect of Spirituality	2018-2021
8. We will coordinate encounters of Prefects of Apostolate of the Congregation and of those responsible for the principle areas of the apostolate.	8.1. Organize an encounter at the level of Conferences.	General Prefect of the Apostolate	2017-2019
	8.2. Organize an encounter at the level of the Congregation.	General Prefect of the Apostolate	2020
	8.3. Encourage the coordination of those who lead the various areas of the apostolate.	General Prefect of the Apostolate	Sexennium



B) YOUTH AND VOCATION MINISTRY [YVM]**Objective**

To evangelize the younger generations and their preparation to respond to the calling of the Lord, to go forth to meet them and walk with them (MS 68).

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
1. We will see that each <i>Organism</i> has the necessary personnel and structures for ministry to the younger generations and especially vocation ministry, offering criteria and dynamics in accord with the charismatic traits outlined in the XXV General Chapter (MS 68. 1).	1.1. Encourage the creation of provincial teams of YVM and coordinate the work at the level of Conferences.	General Prefect of YVM	2016-2018 Sexennium
	1.2. Draw up criteria for the work of YVM for the animators of communities and team assessors.	General Prefect of YVM	2017-2018
	1.3. Strengthen the ministry, especially with university students, as a space for vocational discernment and accompaniment and commitment.	General Prefect of YVM	Sexennium
2. We will take seriously the human, theological, pastoral and spiritual preparation of our pastoral agents of evangelization of the youth, so that they be	2.1. Propose methods for the training of Claretians and other agents of YVM.	General Prefect of YVM	2018-21



<p><i>better prepared to reach out to them, respond with creativity to their questions, accompany them with wisdom in their journey and to challenge their choices prophetically (MS 68. 2).</i></p>	<p>2.2. Share creatively resources, experiences and workshops of integral formation for YM that might favour vocational accompaniment.</p>	<p>General Prefect of YVM Secretariat for ITC</p>	<p>Sexennium</p>
	<p>2. 3. Prepare an encounter of those who are responsible for YVM of different Organisms.</p>	<p>General Prefect of YVM</p>	<p>June 2018</p>
<p><i>3. We will promote the creation of groups and communities of teenagers and young people that will initiate processes of searching for God, of faith, vocation discernment and Christian and apostolic commitment (MS 68. 3).</i></p>	<p>3.1. Encourage provincial teams to structure its proposal for YVM in a plan that integrates the personal and group journeys of faith, vocational discernment and commitment.</p>	<p>General Prefect of YVM</p>	<p>2016-18</p>
	<p>3.2. Propose a YVM that integrates the communitarian and missionary experience with the personal accompaniment.</p>	<p>General Prefect of YVM</p>	<p>Sexennium</p>
	<p>3.3. Promote the Claretian participation in the WYD in close cooperation with the hosts and in coordination with the Claretian Family.</p>	<p>General Prefect of YVM General Prefect of the Apostolate</p>	<p>2016 2019</p>

	3.4. Participate in and/or accompany significant encounters at a continental level or of Organisms.	General Prefect of YVM	Sexennium
4. We will create an authentic culture of vocation, in which the Word of God and the surrounding human situations really challenge us, and in which the different forms of Christian life are presented with clarity and, in a very specific way, our missionary vocation (MS 68.4).	4.1. Integrate YM as an essential dimension of our apostolic platforms.	General Government General Prefect of YVM General Prefect of the Apostolate	Sexennium
	4.2. Offer to Claretian communities encounters of prayer and vocational celebrations with young people.	General Prefect of YVM	Sexennium
	4.3. Offer retreats from a biblical-vocational aspect for teenagers and youth.	General Prefect of YVM General Consultor for Bible Ministry	Sexennium
	4.4. Propose clearly the different vocations of the Congregation (e.g. visits to formation centres, web pages, leaflets, etc.).	General Prefect of YVM	Sexennium



SECOND PROCESS OF TRANSFORMATION

COMMUNITY OF WITNESSES AND MESSENGERS

GENERAL OBJECTIVE

Animate and coordinate the activity of government so that throughout the whole Congregation and in each of its communities the joy of being witnesses of the Gospel is lived out of evangelical values.

A) COMMUNITY LIFE

Objective

Rediscover the joy of living in communities that are houses and schools of communion; that give witness to God’s primacy and, in and of themselves, will announce the Gospel (MS 70).

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
1. We will promote among ourselves attitudes of mutual and loving appreciation, of interest in who the other is and for what he does (MS 70.1).	1.1. Promote activities in the Year of Mercy to encourage reconciliation, healing of wounds, etc.	General Prefect of Spirituality	2016
	1.2 Promote good use of the mass media and other technologies to build greater communion among ourselves and to avoid them being a motive for isolation within the community.	General Prefect of Spirituality General Prefect of Formation	Sexennium

	1.3.Promote periodic meetings in the communities for mutual understanding, discussion of topics, etc.	General Government	On the canonical visits
2. We will motivate each community to elaborate together its 'Community Project' (vision, mission and life) in a spirit of discernment, prayer and togetherness (MS 70.3).	2.1. Encourage the drawing up of the community project and offer some inspiring models.	General Government	At the start of the sexennium
3. We will encourage that communities discern their pastoral activities and its implication for the fraternal life (MS 70.4).	3.1. Recall the Claretian criteria for the discernment of the life and mission of the community.	General Prefect of Spirituality	2016-2017
	3.2. Encourage community meetings for information and periodic revision of the apostolic activity and its repercussions for the community.	General Government	Twice a year
4. We will encourage each of our communities to get involved, according to our charism, in the local Church, to be open to collaborate in projects that go beyond the local diocese and becomes more visible in the social milieu where it finds itself (MS 70.2).	4.1. Encourage participation in the pastoral diocesan structures, in the Conference of Religious and in social bodies.	General Prefect of the Apostolate	Sexennium
	4.2. See to it that the members of the communities know the reality in which they live and involve themselves in it.	General Government JPIC Secretariat	Sexennium



5. We will encourage an inter-disciplinary reflection regarding community life as experienced at all levels (local, Organism, global) (MS 70.5).	5.1. Prepare materials and online courses to support healthy community life (compassionate communication, conflict resolution, dialogue, reconciliation etc.).	General Prefect of Spirituality General Prefect of Formation	First triennium
	5.2. Promote the understanding of internal dynamics of intercultural communities so as to achieve a happy harmony.	General Government	Sexennium

B) ECONOMY

Objective

Rediscover the joy of being poor and to use goods according to the criteria of our religious life, to opt for an austere life style in solidarity with the poor and to increase the sharing of goods (MS 71).

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
1. We will encourage styles of life, organization and economic activity in accord with missionary evangelical poverty (MS 71.1).	1.1. Use the budget as an instrument of regulation and revision of the economic activity.	General Econome	Each trimester
	1.2. Promote the discernment and evaluation in community of the communitarian life style.	General Government	Sexennium
	1.3. Encourage transparency in the use of personal and communitarian goods and in the activities.	General Government	Sexennium

2. We will form local and provincial economies and administrators of works (MS 71.2).	2.1. Create the necessary resources for the technical training and application of the Claretian criteria for the economic management of the local and provincial economies and of the administrators.	General Econome	First triennium
	2.2. Offer a programme of technical and Claretian formation on the economy in the initial formation period.	General Econome General Prefect of Formation	2016-2017
	2.3. Propose that lay assessors are to be used where it is judged to be necessary.	General Econome	Sexennium
3. We will help Major Organisms to programme the economy using projections with transparency and competence in such a way that they can support their ministries on the peripheries and support other Organisms (MS 71.3).	3.1. Ask Organisms in development that still do not have a plan for self-sufficiency and to seek that every Organism updates them and be faithful to such plans.	General Econome	Sexennium
	3.2. Ask the developed Organisms for a medium-term economic and financial plan for the use of their patrimony.	General Econome	Sexennium
	3.3. Accompany the economic management of Organisms in development by a Claretian expert.	General Econome	Sexennium



	3.4. Collaborate with the General Prefect of the Apostolate (Mission Procure, JPIC) in obtaining funds for the missions.	General Econome General Prefect of the Apostolate General Mission Procurator Secretariat for JPIC	Sexennium
	3.5. Care for the goods that depend directly on the General Administration consolidating the team of assessors.	General Econome	Sexennium
4. We will arrange a style of organisation and provide appropriate instruments that facilitate the coordination of the goods of the Congregation (MS 71.4).	4.1. Promote the sharing of goods and the increase of the Aid Fund.	General Econome	Sexennium
	4.2. Promote the use of the Fundus.	General Econome	Sexennium
	4.3. Help to centralise the accounting procedures of the Organisms.	General Econome	Sexennium
	4.4. Revamp the General Economic Council to help in the coordination of the use of the goods.	General Government	2016 and 2019
	4.5. Promote the functioning of the Economic Council of the Organisms.	General Government	Sexennium
	4.6. Revise the dynamic of the expert visits so that they can be a useful help to the Organisms.	General Government	2016-2017

	4.7. Evaluate the yearly consolidated balance of the Organisms of the Congregation and ask for information on the balance of each activity.	General Econome General Economic Council	Each year
	4.8. Make a follow-up to the financial investments, guaranteeing their security, their profitability and their use with ethical criteria.	General Econome	Sexennium
	4.9. Carry out an encounter of the economies of all the Organisms and another encounter by Conferences. Promote the encounters of local economies and administrators in the Organisms.	General Econome	Economies (first triennium) Conferences (second triennium)
5. We will ensure health cover for all Claretians and suitable attention for the sick and aged.	5.1. Assess the setting up of medical insurance, public or private, for Claretians of all the Organisms.	General Econome	Sexennium
	5.2. Support the creation of retirement homes where necessary.	General Econome	Sexennium



C) GOVERNMENT**Objective**

To make sure that those who exercise the service of authority discern and act ‘according to God’s heart’, to accompany persons, to foster missionary cooperation, to promote creativity and innovation that the Spirit requires in every time and place (MS 72).

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
1. We will ensure proper qualification and support for those who will provide services of animation (MS 72.1).	1.1. Facilitate sharing of resources to support major superiors to enhance the exercise of authority and leadership at all levels in the Major organisms.	General Government	Sexennium
	1.2. Organise courses for new Major Superiors.	General Government	November 2016 and another in the second triennium
	1.3. Carry out two encounters with the Major Superiors, according to the modalities that seem most suitable.	General Government	2016
	1.4. Draw up a formative manual to guide the government activity of the Major Superiors.	General Government	2016
2. We will enhance the role of the inter-provincial conferences (MS 72.1).	2.1. Seek the revision of the Statutes and approve them.	General Government with the Board of the Conferences	First triennium

	2.2. Promote that common activities be organised for all member Organisms.	General Government and respective coordinators in the Conferences	Sexennium
	2.3. Accompany the Executive Councils of the Conferences.	General Government	Sexennium
3. We will encourage appointments that stimulate and reinforce the universal mission of the Congregation.	3.1. Reinforce the appointments of missionaries from one Organism to another, above all of missionaries in formation , by elaborating a comprehensive plan of sharing of personnel within the whole congregation.	Superior General with Major Superiors	Sexennium
	3.2. Draw up programmes that improve the preparation of those going to be appointed and the disposition of those to receive them. (MS 72.2).	General Government	2016
	3.3. Organise workshops on inter-culturality for the persons appointed	General Prefect of Formation General Prefect of the Apostolate	2016-2017
4. We will explore new methods of organising Chapters (General and Provincial) in their different phases (MS 72.3).	4.1. See to it that more prominence be given to the preparation of Chapters, involving lay persons who collaborate with us.	General Government with Major Superiors	Sexennium
	4.2. Explore ways of celebrating Chapters, by gathering information from Claretian experts and the practice of other Congregations.	General Secretary Vicar General	First triennium
	4.3. Accompany Organisms in the carrying out of the guidelines of the General Government.	General Government	Sexennium



	4.4. Qualify the effectiveness of canonical visitations and conduct them in the major organisms of one continent per year.	General Government	2017 - Africa 2018 - Asia 2019 - America 2020 - Europe
5. We will bring to a conclusion those processes of reorganisation already initiated and consolidate those already carried out (MS 72.4).	5.1. Organise an encounter with the Major Superiors of Europe to discern the next steps and accompany its development.	General Government	December 2015 Sexennium
	5.2. Evaluate the situation of the Dependent Delegations and accompany them to grow towards greater charismatic and organizational maturity to arrive at the stage of a Major Organism.	General Government	Sexennium
	5.3. Make an evaluation of the processes done in the Organisms already reorganised and accompany their further consolidation.	General Government	Sexennium
6. We will improve communication in the Congregation.	6.1. Reorganise and improve the service of communication of the General Curia (web page, NUNC, etc.).	General Secretary	2016
	6.2. Insist that news from the Organisms be sent to the General Secretary.	General Secretary	Sexennium

	6.3. Promote that in the Organisms someone be named to edit the Bulletin and update the web page.	General Secretary	Sexennium
7. We will help to improve the function of the secretaries and encourage the care of the archives of the Organisms.	7.1. Train the new provincial secretaries by means of organising courses.	General Secretary	January 2017 Another in the second triennium
	7.2. Improve the standing of the local secretary and attention to the books of the community.	General Government	On canonical visits
	7.3. Help with the care of the provincial archive and that of each community.	General Government	On canonical visits
8. We will continue the relationship and collaboration with the Claretian Family.	8.1. Promote and qualify common activities.	General Government	Sexennium
	8.2. Study how we can help to share Claretian spirituality with people associated with us in distinct areas.	General Consultor responsible for the Claretian Associates	2017



THIRD PROCESS OF TRANSFORMATION

ADORERS OF GOD IN THE SPIRIT

GENERAL OBJECTIVE

To help the Congregation to rediscover and strengthen our spirituality and formation as a process of personal and community transformation that springs from the experience of God as the One who we adore.

A) SPIRITUALITY

Objective

To joyfully go forth in the path of the Lord, to proclaim with our life the supremacy of God, following the spiritual life journey of our Founder (MS 74).

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
1. <i>We will develop and carry out a formative and spiritual itinerary to help all Claretians know and live deeply and passionately our rich spiritual patrimony (MS 74.1).</i>	1.1. Create the book <i>The Claretian Year</i> , based on the Autobiography and the Constitutions, in Spanish and English, as well as a web page and an app for mobile devices.	General Prefect of Spirituality General Prefect of Formation	2016-2017
	1.2. Organise workshops in the Conferences to present the itinerary and prepare some animators.	General Prefect of Spirituality	2017-2018

2. We shall take care very especially of the vocational listening and shared Word of God, particularly in the Eucharist and the Liturgy of the Hours throughout the liturgical year (MS 74.2).	2.1. Promote the personal and community practice of <i>lectio divina</i> .	General Government General Prefect of Spirituality General Consultor for Bible Ministry	2017-2019
	2.2. Help to rediscover the importance of the Liturgy of the Hours from a Claretian perspective.	General Prefect of Spirituality	2016-2017
3. We will use a pedagogy that helps us, as persons and communities, to be men who adore God in spirit and truth (cf. Jn. 4, 20-24) and thus show the emptiness of any kind of idolatry (MS 74.3).	3.1. Promote Claretian practices that help us in discernment: spiritual direction, examination of conscience, revision of life, etc.	General Prefect of Spirituality	2017-2018
	3.2. Animate the practice of Exposition of the Blessed Sacrament in all our communities.	General Government	Sexennium
	3.3. Offer some methods of contemplative-missionary prayer, based on the apostolic prayer of Claret.	General Prefect of Spirituality General Prefect of Formation	2018
4. We will promote the working on the personal projects to encourage progress in the missionary life, foster in us spiritual accompaniment and look for ways to dialogue about these things in community (MS 74.4).	4.1. Create and distribute to all Claretians an up-to-date model of the personal Project based on the guidelines of the General Chapter.	General Prefect of Spirituality General Prefect of Formation	2016
	4.2. Offer some guidelines for the community practice of the revision of life.	General Prefect of Spirituality General Prefect of Formation	2016



5. We will encourage the joyful living of the gift received (lay, priestly and diaconal) and we will grow deeper into our common vocation as missionaries and religious and we will pray that the Lord send more workers into the harvest (MS 74.5).	5.1. Dedicate a year to the lay vocation with a specific plan.	General Government	2019
	5.2. Dedicate a year to the priestly and diaconal vocation with a specific plan.	General Government	2020
6. We will animate the active participation in the spiritual journey of Christian communities, when present in their popular religiosity, and in those human groups with whom we share our life which is for us a source of spirituality (MS 74.6).	6.1. Use the Jubilee of Mercy to promote some programmes of healing and reconciliation in our Organisms.	General Government	2016
	6.2. Animate our brethren to give attention to the feasts, devotions and significant events as sources of our missionary spirituality.	General Government	Sexennium
7. We will organise Forge encounters for Claretian renewal in Spanish and English and animate the participation of all in special moments of our life (MS 74.7; 75.7).	7.1. Designate two fixed teams for the animation of the Forge encounters in Spanish and English.	General Government General Prefect of Spirituality	2016-2017
	7.2. Promote and organise the participation of the greatest number possible of Claretians in this Project (especially those who celebrate their silver jubilee of religious life).	General Government	Sexennium
	7.3. Organise two-month programs in Vic.	General Prefect of Spirituality The Forge Team	2017-2020

8. We will foster the Claretian Spirituality Centre (CESC) of Vic.	8.1. Renew the coordinating team.	General Government	2016-2017
	8.2. Make available the Claretian patrimony on the internet and through other means.	General Prefect of Spirituality CESC	Sexennium
	8.3. Collaborate with the General Government in formation of formators and Claretian renewal programmes.	General Prefect of Spirituality General Prefect of Formation CESC	Sexennium
9. We will continue fostering other important dimensions of our Claretian spirituality, in line with the guidelines of the XXV General Chapter.	9.1. Use (in annual retreats, novenas, etc.) our cordi-marian spirituality from the charismatic traits high-lighted by the XXV General Chapter.	General Prefect of Spirituality	
	9.2. Make known Claretians who have distinguished themselves by their holy lives and promote the beatification and canonisation of the present causes.	General Prefect of Spirituality General Postulator	2016-2017
	9.3. Publish the pending titles of the collection of 'Claretians of Yesterday and Today' and translate them into English and French.	General Prefect of Spirituality General Prefect of Formation	Sexennium
10. We will coordinate spiritual animation through a networking project with the different people responsible for spirituality in the Organisms of the Congregation.	10.1. Maintain a regular dialogue with them and organise, if deemed necessary, general or regional encounters to encourage common projects and coordinate tasks.	General Prefect of Spirituality	Sexennium
	10.2. Visit the Organisms that need help and collaborate with them in activities of spiritual animation such as retreats, programmes of on-going formation, etc.	General Government General Prefect of Spirituality	Sexennium



	10.3. Create the Prefecture's own web page, linked to the official page of the General Government.	General Prefect of Spirituality	2017
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B) FORMATION	Objective
<p>To progress and grow as disciples, called by the Lord to be with him, and to be sent as witnesses and messengers, until we are transformed as was our Father Founder throughout the course of his life (MS 75).</p>	

PROPOSALS	ACTIONS	(CO) RESPONSIBLE	TIME
1. We will review the General Plan of Formation (GPF) keeping in mind our charismatic traits and the challenges of our time and define our formation as a truly transformative process (MS 75.1).	1.1. Form a team to revise the GPF and study the manner of proceeding.	General Government	2016
	1.2. Revise the GPF, incorporating the latest teaching of the Church and the Congregation and the new advances in the field of education and of formation for the consecrated life.	General Prefect of Formation General Prefect of Spirituality GPF Team	2016-2019
	1.3. Distribute the GPF to all the Organisms and explain the way to apply it.	General Prefect of Formation	2019
2. We will ensure that the	2.1. Ensure that the formators hold at least one meeting a month with the	General Prefect of Formation	Sexennium

<i>accompaniment during initial formation includes a personal meeting between each student and his formator to facilitate discernment and vocational growth (MS 75.2).</i>	temporary professed and more frequently with the formandi in the earlier stages (MS 75.2).		
	2.2. Ensure that, through visits and dialogue, regular accompaniment with the formandi is included in the provincial plans of formation and in the projects of the formation communities	General Government General Prefect of Formation	Sexennium
	2.3. Ensure that the different dimensions of formation are developed from an integral perspective.	General Prefect of Formation	Sexennium
<i>3. We will organise workshops and specific programmes to prepare formators for this accompaniment (MS 75.2).</i>	3.1. Continue to promote practical workshops on accompaniment and other related topics.	Superior General General Prefect of Formation General Prefect of Spirituality	2017-2021
<i>4. We will reinforce in all our formation processes, centres and formative stages those actions that help to prepare our students for inter-cultural living and commitment to the universal mission of the Congregation (MS 75.3).</i>	4.1. Continue promoting the formation of inter-cultural formative communities for novices and students.	Superior General General Prefect of Formation	Sexennium
	4.2. Favour the pastoral experiences of students in other Organisms.	Superior General General Prefect of Formation	Sexennium



	4.3. Promote language courses and a formative programme for inter-culturality, dialogue and inculturation in the different formative stages.	Superior General General Prefect of Formation	Sexennium
	4.4. Evaluate and consolidate the functioning of the intercultural formation centres	Superior General General Prefect of Formation	Sexennium
	4.5. Animate the setting up of teams of formators trained for the formative tasks in the inter-cultural communities.	Superior General General Prefect of Formation	Sexennium
	4.6. Propose workshop and activities of JPIC integrated into the formation programmes.	General Prefect of Formation JPIC Secretariat	Sexennium
5. We will form formation communities to be witnesses and messengers of the Gospel committed to the formation process (MS 75.4).	5.1. Ensure that the formation communities in the different organisms make a special effort to correspond to the model of community as presented in the General Plan of Formation (n. 114).	General Government General Prefect of Formation	Sexennium
	5.4. Introduce new resources so that the formandi deepen their appreciation of Sacred Scripture.	General Prefect of Formation General Consultor for Bible Ministry	Sexennium

<p>6. We will endeavour to see that formators perform their ministry free of other tasks that might prevent them from joyfully carrying out their assignment as a very important part of the unique and common Claretian mission (cf. CC 77) (MS 75.5).</p>	<p>6.1. Insist on the regular presence of the formators in the formation centres.</p>	<p>General Prefect of Formation</p>	<p>Sexennium</p>
	<p>6.2. Animate the Provincial Superiors to follow the guidance of the five points in the preparation of the formators: 1) Selection of suitable persons; 2) Pastoral experience; 3) Participation in the 'Heart of Mary' School of Formators; 4) Academic preparation; 5) Training for spiritual direction and accompaniment.</p>	<p>General Government General Prefect of Formation</p>	<p>Sexennium</p>
<p>7. We will strive to improve those initiatives for the preparation of formators already underway (especially the 'Heart of Mary' School for Formators) and to organise in various languages other intensive programmes that promote the reception, understanding and accompaniment of new generations of vocations (MS 75.6).</p>	<p>7.1. Evaluate, update and deepen the programmes, themes and content of the courses of the 'Heart of Mary' School for formators.</p>	<p>General Prefect of Formation General Prefect of Spirituality</p>	<p>2016</p>
	<p>7.2. Continue with the courses of the 'Heart of Mary' School for Formators in English and Spanish.</p>	<p>General Prefect of Formation General Prefect of Spirituality</p>	<p>April-June 2017, 2018 and 2020</p>
	<p>7.3. Have a subsequent follow-up for the formators who have participated in the 'Heart of Mary' School.</p>	<p>General Prefect of Formation</p>	<p>2017-2021</p>



	7.4. Encourage appointments of formators to other Organisms.	Superior General General Prefect of Formation	2017-2021
8. We will ensure a solid and significant on-going formation for our missionaries.	8.1. Organise a working group to prepare the general on-going formation that can be integrated into the projects of each Organism.	General Prefect of Formation General Prefect of Spirituality	2016-2017
	8.2. Animate the missionaries to dedicate time and effort to biblical-theological updating and an understanding of the social and political circumstances of our day, seeking to offer pastoral services that are the best (cf. CC 56, 74) (MS 75.8).	General Prefect of Formation	Sexennium
9. We will animate the different Organisms to select missionaries for specialisation and to send them to study.	9.1. Promote a new focus of specialisation that responds to the needs of the Congregation and of the Organisms.	General Government General Prefect of Formation	2016-2021
	9.2. Study the possibility to changing the Cultural Fund into a fund dedicated to financing some specialisations.	General Government	2016

10. We will motivate the Prefects of Formation of the different Organisms and we will consolidate the different initiatives in formation that already exist in the various communities.	10.1. Establish a regular contact with the Provincial Prefects of Formation by means of electronic communication.	General Prefect of Formation	2016-2021
	10.2. Visit the centres of formation of the different Organisms so as to know the reality, evaluate their progress and offer support and accompaniment.	General Government General Prefect of Formation	Sexennium
	10.3. Organise an encounter for Prefects of Formation in the context of a process of reflection and wider collaboration.	General Prefect of Formation	2019
	10.4. Organise workshops for formators in the different Conferences.	General Prefect of Formation	2017-2021

