

Claretian Missionaries

Action Plan
of the General Government
2009 - 2015

Rome 2009

PRESENTATION

How can we feed the fire of charity inside each of us that “burns in our hearts” moving us to want “to set the whole world on fire with divine love”? What do we need so as to transmit it to new generations of Claretians? These questions that appear in the introduction to the last General Chapter document have also been the starting point in the development of the Action Plan of the General Government that we now present to you.

The recently celebrated General Chapter wanted to recover with new force the awareness of our missionary identity. To achieve this it articulated its reflection from the expression of our charism that we call the “definition of the missionary” and which constitutes an excellent portrait of the vocational awareness of our Founder. From this perspective the Chapter looked at the world, the Church and the Congregation in trying to discover the calls that God directs at us in this historical moment. The Chapter from this perspective has also, identified the direction towards which we have to be orientated during this sexennium in order to be able to live today, with creative loyalty, the gift which the Lord, through St. Antony M. Claret, wanted to bless his Church.

The Action Plan tries to give expression to the priorities and proposals that the Chapter has given us in the third part of the document. It also gathers, those actions of government needed to promote the missionary life of the Congregation. The Constitutions, the Directory, the General Plan of Formation and other congregational documents inspire the objectives and lines of action that you will find in this Plan.

The General Government takes on the Action Plan co-responsibly, although certain actions will correspond principally to some prefectures and secretariats. The annual

programming will indicate in greater detail the activities to be completed on each occasion.

To be effective the action of government has to be well expressed in its different levels. This is the reason why the General Government presented the Action Plan, during the Meeting celebrated in Colmenar Viejo, Spain, from September 8 to the 18, 2010, for the consideration of the Major Superiors of the Congregation. We have integrated into the Plan the contributions received during that Meeting.

Through the Action Plan we express our willingness to put ourselves at the service of the life of the Congregation in order to fulfill the objectives for the coming years that the General Chapter has indicated to us.

Rome, on October 15, 2010

Josep M. Abella, CMF
Superior General

GENERAL OBJECTIVE

“TO BURN, TO LIGHT, TO PASS ON THE FIRE”

To promote government action that will make it possible to revive in both individuals and communities a true missionary mystic style that will be expressed in creative and bold apostolic options and will lead to create those dynamisms and structures that will help to keep the fire alive and pass it on to new Claretian generations.

GOVERNMENT

GENERAL OBJECTIVE

To promote the joyful living out of the Claretian missionary vocation through an open-minded and clearly articulated government exercised in its different levels.

SPECIFIC OBJECTIVES

FIRST

To coordinate activities within General Government by co-responsibly performing government action.

Lines of Action:

1. To prepare, the *Action Plan* for the sexennium, and the *annual programmes*.
2. To express joint responsibility in government through; the participation in the regular *gatherings of the General Council*, the intensive sessions that will be held in principle during the months of March-April and October, as well as other joint activities.
3. To organize, before the intensive sessions of the General Council, some *days of prayer and sharing* that may help consolidate the team in its community life and facilitate dialogue among its members.
4. To periodically organize *study sessions* in order to attain a deeper understanding of the present historical moment's characteristics so as to improve the government's response to the challenges that confront us possible.
5. To periodically hold *meetings with collaborators of the General Curia* to get to know and better coordinate their work so as to encourage them in the performance of their tasks.
6. To continue the ongoing *causes of beatification and canonization*, through the work of the General Postulator and the Vice-postulators of the Major Organisms maintaining good collaboration among them (cf. MFL 10)

SECOND

To duly attend to individuals and Organisms in the Congregation, trying to achieve a close collaboration with the Governments of the Major Organisms.

Line of Action:

7. To organize the General Government's activities in such a way that the *different geographic areas* of the Congregation are duly cared for.
8. To ensure the *interprovincial Conferences operate dynamically* by closely collaborating with their coordinators, (cf. MFL 64.5).
9. To prepare *Provincial Chapters and Assemblies of the Independent Delegations* through communication with the respective Governments taking advantage of these moments to encourage the implementation of the General Chapter's decisions.
10. To carry out *canonical visits* to Major Organisms and General Houses in accordance with the annual planning, taking care that these be moments for renewal of the individuals' and communities' missionary life and opportunities for consolidating the universal communion of the Congregation.
11. To carry out *visits* to Organisms that may need *animation* in order to consolidate or improve some aspect of their life and mission.
12. To encourage the *planning of missionary life* in Organisms in such a way that there will be no Major Organism without a "Missionary Life Project."

13. To promote, through visits and other actions of governance, awareness of the *universal mission* of the Congregation encouraging an availability to generously collaborate in it.
14. To periodically organize, in the General Curia, *workshops for the new Major Superiors* in order to help them exercise more effectively their service of government.
15. To closely collaborate with the Major Superiors in order to help individuals experiencing moments of particular vocational difficulty or who are experiencing some other type of problem.
16. To help Claretians that find themselves in *irregular canonical situations* to clarify their position, accompanying the Major Superiors in making pertinent decisions.
17. To encourage the Governments of Major Organisms, that still have not done so, to prepare policies for responding to *problems concerning the vow of chastity* that might possibly may arise due to their members.
18. To organize a first *Encounter with the Major Superiors of the Congregation* at the beginning of the sexennium, in order to agree upon the most important government actions to be taken and the criteria with which they will be carried out during that period, and a second encounter before beginning the preparation of the next General Chapter.

THIRD

To promote and coordinate the reorganization of the Congregation's Organisms, attending whenever possible to those with urgent needs.

Line of Action:

19. To revise, starting with the guidelines of the General Chapter, the criteria for *congregational reorganization* presenting them to the Meeting of General Government with the Major Superiors in the year 2010, in order to discuss them, so as to maximize their effectiveness (cf. MFL 64.3).
20. To continue *the ongoing processes of reorganization*, closely accompanying the Organisms involved (cf, MFL 64.1),
21. To study, with the respective interprovincial Conferences, *the most suitable organization for the Congregation in Europe and Africa*, taking into account the circumstances of the Organisms of these zones.
22. *To care for, by providing personnel and other support*, those Organisms that have a greater need of assistance either due to, being newly established or, some other circumstances. To create a programme for support at the congregational level (cf. MFL 64.6).
23. To continue with the *assignment of some students studying theology* to other Organisms where they will conclude their studies and be fully integrated, following the established plan (cf. MFL 64.6).
24. To attend to the *preparation and reception of those assigned* to other Organisms, by establishing the necessary instruments for it to be successful.

25. To update and reinforce the Staff in the *Institutes of Theology of the Consecrated Life and other Centres of Higher Studies* of the Congregation through making the necessary assignments (cf. MFL 61.7).
26. To carry out the task of *relocating the communities and activities of the general houses of Rome*, ensuring a good coordination of their congregational and apostolic services, while seeking to facilitate greater support for the needs of the Congregation.

FOURTH

To consolidate the process of inculturation in the different places where the Congregation is established, deepening intercultural dialogue among its members.

Line of Action:

27. To oversee and manage the *inculturation process* of individuals assigned to other Organisms, insisting on the systematic study of the language and culture of the area, and the need to make time available for preparation before beginning to exercise ministry in the new context.
28. To promote in the entire Congregation an *openness to the multicultural reality* that characterizes it, seeking suitable mechanisms to foster intercultural dialogue among all Claretians (cf. MFL 56.7 and 8).
29. To collaborate with the Major Superiors in the pastoral attention given to *communities formed members from diverse cultural contexts*, helping them to consolidate their Claretian fraternity and develop their missionary potential.

30. To promote the *learning of languages*, in particular the two official languages of the Congregation (Spanish and English) by creating programs that will help in this objective.

FIFTH

To revise the Directory of the Congregation, including in it the norms and guidelines laid down by the most recent General Chapters, by the meetings of General Government with the Major Superiors or by the General Government itself.

Line of Action:

31. To form a *commission to work on the revision of the Directory* presenting it to General Government for its study and approval.
32. To clarify *the characteristics of the “established Provinces” and the “Provinces in the process of formation”* either including those points that may be deemed important, in the text of the Directory or presenting them to the next General Chapter.
33. To study *new possibilities for congregational organization* that will permit the adoption of the best structures for specific geographical areas, especially where several Major Organisms are involved, or facilitate, when deemed necessary, intermediate steps in the processes of congregational reorganization.
34. To clarify *the implications that “shared mission” may have in the area of government* preparing criteria that may help in living out of this dimension in a significant way (cf. MFL 58.4).

SIXTH

To organize the technical services of the General Government in order to foster good communication in the Congregation in order to promote government action that will attend to the needs of both individuals and Organisms.

Line of Action:

35. To provide the General Secretariat with the *personnel and means* that will allow it to adequately perform its functions for the General Government and service of the Congregation.
36. To continue with the *classification and computerization of the General Archive* and to diligently computerize the manuscripts of our Fr. Founder that are in the Archive.
37. To coordinate the *translations of documents or books* published by the General Government.
38. To organize, on two occasions during the sexennium, *workshops in Rome for the new secretaries* of the Major Organisms, in order to help them to better fulfil their role.
39. To insist, during canonical visitations, that *careful attention is given to the local and provincial archives* and the compilation of the *chronicles* both in digital format and on paper, so as not to lose the historical records of the Congregation in different parts of the world.
40. To coordinate the *information services* of the General Government to the Congregation (Annales, NUNC, “claret.org” webpage, The Claretian Mission), taking care with their contents and presentation.

41. To develop the *Congregation's webpage* providing the means needed for effective communication, also bearing in mind that, amongst its recipients, there are lay people participating in provincial support teams and different pastoral positions.

SEVENTH

To take care of relationships with church organizations and the Claretian Family, strengthening the communion among its diverse branches, fostering joint evangelizing initiatives.

Line of Action:

42. To participate, as far as possible, *in activities planned by coordinating organizations of Consecrated Life* and other ecclesial precedents, continuing to support the inter-congregational project in Southern Sudan.
43. To promote *communication and collaboration* within the Claretian Family. To develop, if possible, some missionary project together with some of the groups of the Family.
44. To actively participate in *Meetings of the Claretian Family* held during the sexennium.
45. *To visit*, when there is an opportunity, communities or groups of other branches of the Family during our visits to the Organisms of the Congregation.

AREA OF SPIRITUALITY

GENERAL OBJECTIVE

To promote a spirituality that will help revive the fire of the claretian vocation according to the spirit of the Definition of the Missionary.

SPECIFIC OBJECTIVES

FIRST

To promote an attentiveness to our experience of God and the mystical dimension of our missionary vocation (cf. MFL 54)

Lines of action:

1. To foster in each Claretian *an attentive listening to the Word, the worthy celebration of the Eucharist, daily prayer and cordimarian devotion* (cf. MFL 53. 1) through the various programmes of the General Government, Prefecture of Spirituality and in particular, in the retreats and workshops on Claretian spirituality.
2. To promote *reflection upon our missionary spirituality* in the context of the different cultures in which the Congregation lives today (cf. MFL 53.2) ensuring the translation of the main spiritual resources into different languages.
3. To continue *the publication of the short biographies* about Claretians (ordained ministers, brothers and students) who have incarnated the Claretian Charism, in the collection “Claretians of yesterday and today” and to make our history known through all the means that are at our disposal (cf. MFL 53.2).

SECOND

To encourage processes and resources which help us to live each stage and moment of life with an attitude of conversion (MFL 55).

Lines of action:

4. To encourage the use of the *personal project* as an instrument to revitalize the life of each Claretian offering suggestions and models for its elaboration in the context of the annual retreats (cf. MFL 55.1).
5. To put into practice “*The Forge in daily life*” (MFL 55.4) during the years 2011-2014.
6. To collaborate with *the Organisms in offering programmes to help young missionaries* entering into apostolic life in the early years of their ministry (cf. MFL 55. 7).
7. To organize, the “*Encounter with Claret*” programme in Spanish and English, for those who wish to deepen their knowledge about the Founder, (cf. MFL 55.5).

THIRD

To insist on the need for renewing the ‘covenant’ that unites us in community encouraging individuals to opt for it through fostering family-like relationships (MFL 56).

Lines of action

8. To encourage, particularly during canonical visits, each Claretian to *personally opt for community* and overcome individualism which isolates us.

9. To insist that *formation for community life* is explicitly included in all spiritual activities and ongoing formation, by paying special attention to the virtues and attitudes which help us to grow in communion (cf. MFL 56.1).

10. To collaborate with the Organisms and Conferences in *formation initiatives for local superiors, offering specific resources through the Internet* (cf. MFL 56. 5).

FOURTH

To promote knowledge, and nurture our charismatic identity, so as to foster growth in the sense of belonging to the Congregation.

Lines of action

11. To reorganize *the Secretariat of the Heart of Mary* to give a renewed energy to our cordimarian spirituality.
12. To consolidate *the functioning of CESC* in Vic, so as to deepen and spread knowledge about the Founder, through renewing the team and drafting an action plan for the sexennium 2009-2015.
13. To continue *the Eucharist-Life project* and conclude it in 2011 with a Congregational Encounter in Segovia, Spain.
14. To make use of *the most important commemorations* of the sexennium (175 years of the priestly ordination of St. Anthony Mary Claret – 13 June 2010 –, 150 years of the “great grace”- 26 August 2011-, 75 years of the martyrs of the Spanish civil war – 2011 – and others) and to promote aspects of our spirituality in line with “The Forge in Daily Life” project.

FIFTH

To coordinate the Congregation's spiritual animation through a network of representatives from each Organism.

Lines of action:

15. To maintain an ongoing *dialogue* with those responsible for Spiritual animation in the Organisms, collaborating with them to establish prefectures of spirituality or other animating structures. To organize, if necessary, general or regional encounters for shared reflection and to better coordinate tasks.
16. *To visit* those Organisms which need advice or support from the Prefecture of Spirituality, collaborating with them in spiritual activities such as retreats, workshops on spirituality, ongoing formation programmes, etc.
17. To continue to update the Spirituality section of the *web page* of the Congregation for the ordinary animation and exchange of experiences and reflections.
18. To collaborate with each Organism in elaborating, putting into practice and evaluating *their plans for 'ongoing formation' and 'specializations'*, while keeping in mind the needs of the whole Congregation (cf. MFL 55.8).
19. To accompany those Claretians doing their specializations in Rome, and residing in the General Curia, in their academic itinerary.

AREA OF FORMATION

GENERAL OBJECTIVE

To animate, coordinate and update the process of initial formation paying attention to the preparation of formators, so as to promote personal transformation and a faithful missionary commitment in the formandi as envisaged in the directives of GPF and MFL.

SPECIFIC OBJECTIVES

FIRST

To make efforts to improve the formative process so that, by the end of initial formation, our missionaries will have achieved a sufficient level of personal integrity, in all dimensions of life, in order to assume responsibilities and live their missionary commitment joyfully and faithfully (GPF 12, 50, MFL. 63.1)

Lines of Action

1. To affirm and promote a shift of focus, from the contents of formation (academic courses) onto the formation process (what is happening in the person of formandi) in all our formation centres.
2. To promote an integral vision of formation in which the academic training received from educational institutions is harmonized with a holistic formation for missionary life and commitment to religious life.
3. Encourage the use of those resources available in the field of formation and education, to motivate and activate responsible participation of formandi in their own formation.
4. To carry out periodic visits to the formation centres, so as to encourage and assist a personalized and holistic formation, in accordance with our norms and goals of formation.
5. To animate and encourage the periodic revision of provincial/delegation formation plans, in the light of GPF and the subsequent development in the formation

scene, ensuring their implementation through realistic and effective community and personal projects.

SECOND

To assist the provinces and delegations in the preparation and formation of formators, encouraging their mutual -collaboration so that they can effectively facilitate the process of discernment and vocational growth of the formandi. (MFL 63.3)

Lines of Action

6. Insist that an adequate number of suitable formation personnel be prepared for the formation centres, while also accompanying the process of preparation
7. Continue to offer the course of SHM, improving it to meet the directives of MFL.
8. Support the formators by encouraging the preparation of helpful formation resources and facilitating their distribution (MFL 63.4)
9. Organize an encounter of formation prefects in order to facilitate co responsibility, mutual sharing and collaboration in the area of formation.
10. Create a team (committee) of formators drawn from the conferences to assist the General Prefect of Formation to carry out formative initiatives in their respective geographic areas.
11. Organize formative encounters at regional levels to assist the formation of formators providing adequate follow up.

12. Encourage and empower the formators to provide a meaningful presence and accompaniment in the vocational journey of the formandi, encouraging them to work always as a team when accompanying formation.

THIRD

To give attention to the charismatic dimension of formation in order to deepen the sense of belonging to the congregation (MFL 54).

Lines of Action

13. Promote the knowledge of Claretian History and a deeper study of our Founder and Claretian role models.
14. Improve the website with respect to formation so as to share formation material and to promote better communication among formators.
15. Integrate in collaboration with the Prefecture of Spirituality, elements of the dynamics of the 'Forge Programme' into our formative process.
16. Reinforce the dynamics of the Claretian week so as to strengthen the formation in the Claretian identity.
17. Animate a systematic and planned program to make our formation centres 'Schools of the Word' (MFL 59.1).

FOURTH

Consolidate and deepen an awareness of the intercultural dimension of formation in order to embrace meaningfully the growing intercultural reality of the congregation and society.

Lines of Action

18. Promote a formation that, insists on the practice of dialogue in the interactions of cultural and religious groups, and encourages the cultivation of the spiritual and psychological skills needed for this dialogue.
19. Diffuse and consolidate reflection and praxis on the theme of intercultural community living, implementing the conclusions of the workshop held in Vic in 2008.
20. Promote and support adequate preparation of students before sending and receiving them into new organisms.

FIFTH

Encourage the development of language and writing skills in the formandi in order that they be effective in the apostolate and to facilitate communication within the congregation.

Lines of Action

21. Work towards enabling all claretians to have an active or passive knowledge of either one of the present official languages (Spanish and English) of the congregation when their native tongue is different, and both in the case of the native speakers of either of the official languages.

22. Insist on the serious study of native languages in order to strengthen an inculturated commitment in our missions.
23. Encourage the formation centres to facilitate the study of languages in various ways, for example the creation of a language section in our libraries.
24. Promote systematic programmes for learning languages at the regional levels.
25. Encourage writing skills in the formandi to affirm the apostolate of the written word.

SIXTH

Give special attention to the pastoral dimension of formation , orientating it to our missionary options

Lines of Action

26. Reinforce the JPIC dimension in the planning and evaluation of the pastoral programs of our formation centres giving adequate formation to the formandi in this regard. Encourage a systematic study of the social teaching of the Church during initial formation.
27. Give importance to youth and vocation ministry in the formation programmes, encouraging the empowerment of skills required for this ministry.
28. Insist on the proper accompaniment of all pastoral programmes throughout formation.

APOSTOLATE

GENERAL OBJECTIVE

Promotion of the missionary Project of the Congregation in accordance with the guidelines of the XXIV General Chapter, which invites us to revive our consciousness of being called and sent to apostolically work in a way that is; creative, renewed, in shared mission, in prophetic solidarity with the poor, all with a style of life capable of enkindling the missionary vocation in others (cf. MFL 57).

SPECIFIC OBJECTIVES

FIRST

To express mission from the perspective of love as “missio Dei”, “missio intergentes” and shared mission (cf. MFL 58).

Lines of action

1. Promote a *missionary mystic* that allows us to understand our mission as a joyful and grateful collaboration with the Spirit; a treasure inherited from previous Claretian generations, which is a response to the urgent challenges of the world today. (cf. MFL 58.1).
2. Ensure that all Organisms have the “*dialogue of life*” as a *key criteria* for their missionary projects, while developing training strategies and skills for *intercultural, ecumenical and interreligious dialogue* (cf. MFL 58.2).
3. Continue to reflect and share experiences about the *transmission of faith* as undertaken by Claretians in Europe. Propose it to other regions of the congregation that may consider it necessary (cf. MFL 21).
4. Intensify in our missionary projects the principle characteristic *shared mission*, “as the normal mode of mission” (cf. MFL 58; 58.4; 6.b; 21; 60, 3.5).

SECOND

Promote Biblical Ministry and the Biblical Animation of our Ministry so as to convert our apostolic positions into true “schools of the Word” enriching all expressions of our evangelization (cf. MFL 59.1.2).

Lines of action

5. Encourage the *creation of Claretian Biblical Schools and Centres*, to prepare our projects of biblical ministry, especially for the laity, so that they can collaborate in the biblical animation of our Organisms and of the Church in general (cf. MFL 59.1).
6. Stimulate our biblical, theological and pastoral experts, to prepare academic and pastoral publications relating to the world of the Bible.
7. Encourage the accompaniment of *faith programmes* based in the Word of God through spiritual exercises and other initiatives (cf. MFL 59.3).

THIRD

Strengthen in a significant way our dedication to the evangelization of new generations and vocation ministry (MFL 60)

Lines of action

8. Encourage a truly *vocational culture*, offering on an ongoing basis, activities and resources that ensure vocation ministry, undertaken in shared mission, can be a unifying element of our mission (MFL 60.3).

9. Support and accompany the director of the *Secretariat for Vocation Ministry (SVM)* in the development of an Action Plan for the sexenium, that has the following priorities:
 - Promote Schools of Formation for Vocation Animators,
 - Maintain *communication while offering materials* to the directors of Vocation Ministry in the Organisms,
 - Strengthen the vocation sites in the WEB page of the congregation and the Organisms.
 - Encourage reflections and proposals for the *promotion of the Brother's vocation*.
10. Motivate and collaborate with Organisms in the revision and actualization of their pastoral projects, making it a priority to give attention to *children, adolescents, youth and their families*. (cf. MFL 60.1)

FOURTH

Encourage Organisms to develop creative missionary activities, that are professional and coherent with our charismatic spirituality and the needs of our people (cf. MFL. 61)

Lines of action

11. Encourage the creation of specialized missionary teams, that are creative and mobile (cf. MFL 61.3.), able to respond adequately to the new challenges of evangelization.
12. Maintain and strengthen the professional service that our congregation is offering to *Consecrated Life*. (cf. MFL 61.6).
13. Collaborate in the *renewal of our Education centres* encouraging that the conclusions of the II World Council of

Claretian Educators, VIC 2008 are put into practice (cf. MFL 2.g; 60.1).

14. Encourage through Conferences, a process of *parish renewal* that can combine insertion in the local church, our Claretian identity, and missionary creativity in the face of the new challenges of the urban world. (cf. MFL 2.e)
15. Support Claretian encounters and experiences of *ministry to immigrants* in Europe, studying the possibility of collaborating with other agencies engaged in this ministry. (cf. MFL 2.f; 21).
16. Provide Congregational *encounters and workshops to generate* serious reflection in response to the new challenges of evangelization (cf. MFL 61.5). As themes we suggest, ‘the transmission of the faith in the world of youth’, ‘biblical animation of the apostolate’, and ‘evangelization using information and communication technologies’.

FIFTH

Encourage a methodological and innovative approach that is explicit and effective in using Technologies of Information and Communication, and Multi Media, as instruments for evangelization. (cf. MFL 61.4).

Lines of action

17. Create a *Secretariat for Technologies of Information and Communication (TIC) at the service of evangelization*, especially for the area of education and for interactive virtual communication.

18. Accompany *Claretian Editors* in their meetings, in the revision of their directory and in the search for new initiatives for evangelization.
19. Maintain communication of the Prefecture with the Congregation through “*Cordially*” and the *webpage*.

SIXTH

Have prophetic solidarity with the poor, the excluded and those whose right to life is threatened as, a key to life and missionary action, so that it has implications for our personal and community lifestyle, our apostolic mission, and our institutions (cf. MFL 58.3)

Lines of action

20. To continue strengthening in the Congregation the Ministry of *Justice, Peace and Integrity of Creation* (cf. MFL 21; 61.7; 65.2), supporting the director of the Secretariat in the *development of an Action Plan for the sexennium*, that will have as its priorities:
 - Creation of a coordinating structure *for Conferences*
 - Promotion of the formation and awareness, of missionaries in this area.
 - Affiliation and active participation as a Congregation, with other congregations, associations, organization or ecclesial and civil networks, involved with the theme of JPIC.
21. Strengthen the *General Mission Procure's ability to function, dedicating* more personnel and improving its structure (cf. MFL 61.8).

22. Support and accompany the Director of the Mission Procure in the development of an Action Plan for the sexennium, that will have as its priorities:
- Continuation of the provision of missionary animation and solidarity in the congregation, through the Universal Claretian Mission Day, (among others).
 - Consolidation of the administrative structure and functioning of the Procure.
 - Insisting on the objectives of the Procures and on the criteria for the presentation of projects. Support the elaboration of projects in phases of initial recompilation, presentation, implementation and progress reports.
 - Strengthening PROCLADE International-ONLUS and its inter-institutional relation.

SEVENTH

Take care of the instances of organization and coordination of the Prefecture of Apostolate.

Lines of action

23. Collaborate when necessary, in the revision and elaboration of *missionary projects* in the Conferences and Organisms that do not have one yet, especially with those Organisms that are in the process of reorganization. (cf. MFL 60.1; 64.2).
24. Favor processes of *revision of positions*, in accordance with the needs of the Organisms and the orientations of the General Chapter (cf. MFL 64.4).

25. Maintain *periodic communication* with those in charge of the different Secretariats to update information, evaluate and plan their activities.
26. Maintain *permanent contact with the Prefects of Apostolate* of the Organisms through virtual means, visits and Conference encounters.
27. Convoke a group of Claretians with experience in missionary planning to support the Prefecture of Apostolate in the *elaboration of the Action Plan* for the sixennium.
28. Collaborate with the *continental missionary encounters* that the Conferences convoke and organize.
29. Maintain contact with *other congregations and organizations* in Rome (FEBIC, SEDOS, AEFJN, Commissions of the USG, etc).

ECONOMIC DIMENSION

GENERAL OBJECTIVE

To manage and expedite the administration of goods according to the Claretian criteria of poverty and administration, securely establishing the means of sharing goods and seeking more effective coordination of our own resources, in order to rise to the financial challenges of the Congregation at the service of the mission.

SPECIFIC OBJECTIVE

FIRST

To foster in communities and individuals an attitude to worldly goods that adheres to the spirituality of our lives, in accordance with the spirit and ordinance of the Constitutions and Directory.

Lines of action

1. To foster vocational faithfulness (both personal and community) to apostolic poverty, so that our use of goods will be made evident by our austerity, solidarity, hard work and transparency, and demonstrate that our chief motivation is our search for the Kingdom of God and justice. (Dir. 63; MFL 65.1)
2. To insist on a shared responsibility and personal commitment from every Claretian in the procurement, use and administration of the financial resources, in accordance with his religious consecration and the appropriate activity which this will produce (Dir.64); and in the attitude of care which the Superiors, Economes and Administrators must have, so that all brothers receive attention in accordance with the criteria of our religious life (Dir. 68).
3. To encourage administrative transparency in all our organisms and ministries, by means of clear, detailed, timely and adequate reporting which should be afforded at different levels (Dir. 589)
4. To promote the production, application and assessment of the Budget, as an instrument that helps (from the very particulars of everyday life) to demonstrate and assess the lifestyle of individuals and communities, and real solidarity

with the Congregation and the poor (Dir. 40; 67;71;432a;433;568-567;581).

5. To make all Superiors and Administrators responsible for the control which they have to exercise so that the goods of the Congregation are administered with diligence and transparency, according to the norms of universal law, as well as our own (especially part four of the Directory), and in accordance with the civil law of the country (Dir. 520)
6. To assess, on Canonical Visitations, this specific aspect of our life, through personal dialogue, at the plenary meeting of the Community and with the government of the Major Organism.

SECOND

To reinforce in the Congregation the “Sharing of goods” in accordance with our own applicable criteria (Cf. Dir. 580-588)

Lines of action

7. To increase the sharing of goods at all levels: from the individual to the community, from the community to the Organism, and from the Organism to the rest of the Congregation, in open solidarity with the poor and with the cause of justice (MFL 65.2)
8. To ascertain that included in the Budget are contributions that must be made by communities and activities to the administrations of the Major Organisms, and which the latter and the General Houses should send to the General Administration.
9. To take care that no Organism lacks what is required for the normal development of its life and mission. The General

Administration will supply, as a subsidy, the resources which they cannot obtain, after having tried all in their power to acquire them.

10. To work, with the firm support of the Major Organisms, for the increase of the General Government's own patrimony (TMHL 76.1) and to extract the greatest possible return from this in the service of the universal mission of the Congregation (MFL 65.6).
11. For those Major Organisms affected, to continue looking for suitable health insurance cover, for those members of the Congregation in need of it (HAC 65.7)

THIRD

To promote the financial development of all the organisms in the Congregation.

Lines of action

12. To instil in the Congregation a healthy and realistic anxiety for its financial development, generating an impetus towards expediently and prudently making all its patrimonial assets profitable, with the objective of achieving a requisite increase in the sharing of goods within the Congregation. To do this, we will have to rely on appropriate technical and professional assessment (TMHL 58; MFL 65.5; 65.6)
13. To assist those organisms in need of financial support, in the preparation and execution of their financial development plan, with the objective of achieving their own financial independence (TMHL 76.4; MFL 65.8)

14. To promote an increase in the availability of money in the Aid Fund, to make it an even more effective instrument in the completion of projects of self-sufficiency.
15. To insist on the fulfilment of the regulations of the Aid Fund Statute, especially in the required submission of accounts and the confirmation of the results of projects which have been financed.
16. To establish a route to centralizing the finances of the Major Organisms, in accordance with the actual needs of each, ensuring that there is no accumulation of goods in the communities, and the fulfilment of other related regulations of our Directory (cf. Dir. 539, 538b, 581f).
17. To create a route for the better coordination of finances of the whole Congregation, with a view to generating a more advantageous use of our resources and, especially, to provide the necessary means of developing a profitable patrimony in the Organisms, which should strive for their own financial independence. (MFL.25; 27; 65.6)
18. To monitor the security and profitability of financial investments, bearing in mind their ethical bases, and ensuring the reasons they reflect our commitment on behalf of justice, and to promote between Organisms of the Congregation a better and greater use of the Fundus (MFL 65.6)
19. To collaborate with the Prefecture of Apostolate in the running of the General Mission Procure.
20. To reiterate to those in charge of the Major Organisms, the care they should exercise to make sure that projects financed by third parties (aid agencies, ecclesial or official bodies etc) are completed, including those within

communities or local activities, always faithfully submitting the appropriate accounts.

21. To impress upon the governing bodies of the Major Organisms to seek, especially through the Mission Procure, individuals, groups or communities who might support missionary work or activities, and to maintain a friendly relationship with them, reporting back to them about the projects they support, and expressing to them the gratitude they deserve (Dir. 44; 45; 54d)
22. To encourage within the Congregation, in conjunction with the Prefecture of Apostolate (Secretariate of JPIC) programmes and projects that are financed with justice in mind (ethical banking, responsible consumerism, fair trade) inviting Christian communities, in the light of our own example and that of our institutions, to adhere to these principles. (MFL 65.9)

FOURTH

To continue the process of achieving a better and more up-to-date administrative organization at all levels of the Congregation.

Lines of action

23. To bring together a General Economic Council, made up of Claretians who are ideally suited to that specific assignment.
24. To continue with the programme of Professional Visits by members of the General Government to the Major Organisms, and to promote that the Economes of these carry out their own visits to their communities and activities. To promote, throughout the whole Congregation,

the completion of External Audits for activities of greater scope or risk (MFL 65.3)

25. To make preferential visits to those groups that need greater assistance from the General Econome.
26. To plan and to carry out with the General Economic Council:
 - meetings with the Economes of the Major Organisms, both at congregational and regional levels, or according to common interests, related circumstances, etc.
 - courses, seminars, web pages, publications etc. for the preparation and updating of economies and administrators. (MFL 26; 65.4)
27. To organize systems of management and control of activities which are directly dependent on the General Government, in accordance with the importance of their patrimony.
28. To strengthen the professional team of lay advisers in the General Administration.
29. To ensure that all the Major Organisms create an Economic Council and that it works effectively.
30. To motivate all organisms and activities to the use of up-to-date administrative and accounting tools and technology, to rely on appropriate professional advisers and to correctly implement the General Accounting Plan etc. (MFL 26; 65.5)
31. To urge that every Major Organism should submit the accounts and checks they have to carry out periodically at all levels, and especially the continuous and detailed check of their own activities, whatever the legal implications they may have (Dir. 554; 552; 573; MFL3)

32. In collaboration with the Prefecture of Formation, to seek the following:

- that in the programmes of formation, heed is taken (theoretically and practically) of the fundamental adherence to religious poverty, in accordance with our own way of managing financial resources, as is stated in the Constitutions and Directory; and
- that the formandi acquire elementary knowledge of finance and administration (Dir. 550a)

EVALUATION

Evaluation of this plan will take place:

- Every year, during the annual programming of activities by the General Government
- During the encounter of the Major Superiors

INDEX

Presentation	1
General Objective	3
Area of Government.....	5
Area of Spirituality.....	15
Area of Formation.....	21
Area of Apostolate	29
Area of Economy	39
Evaluation	49